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| <p><b>Name of the Officer</b> completing the evaluation<br/>Hazel Clatworthy</p> <p><b>Phone no:</b> 01633 644843<br/><b>E-mail:</b> <a href="mailto:hazelclatworthy@monmouthshire.gov.uk">hazelclatworthy@monmouthshire.gov.uk</a></p> | <p><b>Please give a brief description of the aims of the proposal</b></p> <p>To seek approval for the actions to be submitted as part of an application to renew Monmouthshire's Fairtrade County status to the Fairtrade Foundation.</p> |
| <p><b>Name of Service area</b></p> <p>Policy and Performance</p>  | <p><b>Date</b></p> <p><b>18 December 2019</b></p>   |

**1. Are your proposals going to affect any people or groups of people with protected characteristics?** Please explain the impact, the evidence you have used and any action you are taking below.

| Protected Characteristics | Describe any positive impacts your proposal has on the protected characteristic   | Describe any negative impacts your proposal has on the protected characteristic | What has been/will be done to mitigate any negative impacts or better contribute to positive impacts? |
|---------------------------|---|---|---|
| Age                       | Fairtrade producers get a premium which communities decide democratically how to spend, and it is often spent on projects such as schools, healthcare, clinics etc which benefit vulnerable young and older people. |   |   |
| Disability                |   |   |   |
| Gender reassignment       |   |   |   |

| Protected Characteristics     | Describe any positive impacts your proposal has on the protected characteristic  | Describe any negative impacts your proposal has on the protected characteristic | What has been/will be done to mitigate any negative impacts or better contribute to positive impacts? |
|-------------------------------|--|---|---|
| Marriage or civil partnership |  |   |   |
| Pregnancy or maternity        |  |   |   |
| Race                          |  |   |   |
| Religion or Belief            |  |   |   |
| Sex                           |  |   |   |
| Sexual Orientation            |  |   |   |
| Welsh Language                | Any new resources prepared will be bilingual   |   |   |
| Poverty                       | Fairtrade works directly to tackle poverty in countries across the world. As well as a guaranteed minimum price, farmers get a Fairtrade premium which they decide as a community how to spend it e.g. on schools, medical centre, clean water etc |   |   |

**2. Does your proposal deliver any of the well-being goals below?** Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!

| Well Being Goal  | Does the proposal contribute to this goal?<br>Describe the positive and negative impacts.  | What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?   |
|--|--|---|
| <p><b>A prosperous Wales</b><br/>Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>                                       | <p>There is no detrimental impact on local producers since Fairtrade products are not generally produced locally e.g. tea, coffee, sugar etc. The Fairtrade town groups work closely with local retailers and cafes to increase awareness and sales of Fairtrade and local businesses who sell Fairtrade can benefit from marketing themselves as Fairtrade café's etc,</p>  | <p>Where local products are available, the council would always encourage people to buy local products in order to reduce food miles and support the local economy.</p> |
| <p><b>A resilient Wales</b><br/>Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)</p>       | <p>The Fairtrade Mark has environmental criteria, so increasing the use of FT products will have global environmental benefits. Where local products are available, the council would always encourage people to buy local products in order to reduce food miles and support the local economy, but where products are not available locally Fairtrade products are required to meet environmental standards.</p> |   |
| <p><b>A healthier Wales</b><br/>People's physical and mental wellbeing is maximized and health impacts are understood</p>  |  |   |
| <p><b>A Wales of cohesive communities</b><br/>Communities are attractive, viable, safe and well connected</p>  | <p>Monmouthshire has 4 very active Fairtrade Town community groups, and our FT County renewal will recommit our support to these groups. A growing number of schools are also working towards being Fairtrade schools.</p>   |   |
| <p><b>A globally responsible Wales</b><br/>Taking account of impact on global well-being when considering local social, economic and environmental wellbeing</p> | <p>Fairtrade is about better prices, decent working conditions, local sustainability, and fair terms of trade for farmers and workers in the developing world. Encouraging more people to buy Fairtrade has a direct impact on improving quality of life for</p>   |   |

| Well Being Goal   | Does the proposal contribute to this goal?<br>Describe the positive and negative impacts.  | What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts? |
|---|--|---|
|   | those farmers and producers in developing countries.   |   |
| <b>A Wales of vibrant culture and thriving Welsh language</b><br>Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation | Wales is extremely proud to be the world's first Fairtrade nation. Monmouthshire renewing its Fairtrade County status is key to Wales maintaining its Fairtrade Country status.  |   |
| <b>A more equal Wales</b><br>People can fulfil their potential no matter what their background or circumstances   | Monmouthshire renewing its Fairtrade County status has no impact on a more equal Wales, but it has a big impact on equality globally. By requiring companies to pay sustainable prices, Fairtrade addresses the injustices of conventional trade, which traditionally discriminates against the poorest, weakest producers. It enables them to improve their position and have more control over their lives |   |

**3. How has your proposal embedded and prioritised the sustainable governance principles in its development?**

| Sustainable Development Principle | Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why. | Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts? |
|-----------------------------------|---|---|
|                                   |   |   |

| Sustainable Development Principle  | Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.  | Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts? |
|--|--|---|
|  <p data-bbox="147 528 277 560">Long Term</p> <p data-bbox="327 316 517 539">Balancing short term need with long term and planning for the future</p> | <p data-bbox="544 256 1323 596">Fairtrade plays a vital part in helping farmers and growers in developing countries to be able to plan for the long term. They have a guaranteed income, which enables them to plan for the future, and a premium which is invested in long term improvements in their community. Monmouthshire are required to renew our status every 2 years, and we would envisage this continuing into the long term in order to support the work of our Fairtrade town groups, nation and farmers across the world.</p> |   |
|  <p data-bbox="129 847 293 879">Collaboration</p> <p data-bbox="333 638 506 858">Working together with other partners to deliver objectives</p>       | <p data-bbox="544 638 1317 820">The County Council alone could not secure our Fairtrade County status – this can only be achieved by working in close partnership with our four Fairtrade town groups, other partners such as Fairtrade Wales, schools, businesses, suppliers and so on.</p>   |   |
|  <p data-bbox="143 1118 293 1150">Involvement</p> <p data-bbox="349 901 510 1083">Involving those with an interest and seeking their views</p>       | <p data-bbox="544 901 1238 965">The Fairtrade town groups have had an input into our renewal application.</p>  |   |

| Sustainable Development Principle   | Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.  | Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts? |
|---|--|---|
|  <p><b>Prevention</b></p> <p>Putting resources into preventing problems occurring or getting worse</p>   | <p>Without a doubt Fairtrade helps farmers in developing countries to plan for a future, develop their business as part of a co-operative and prevents them from being at the mercy of global market fluctuations and middle men. Fairtrade has social, economic, environmental and cultural benefits both here in Wales and overseas.</p> |   |
|  <p><b>Integration</b></p> <p>Considering impact on all wellbeing goals together and on other bodies</p> | <p>Fairtrade has social, economic, environmental and cultural benefits both here in Wales and overseas.</p>  |   |

**4. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Social Justice, Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?**

|                | Describe any positive impacts your proposal has  | Describe any negative impacts your proposal has | What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts? |
|----------------|--|---|--|
| Social Justice | <p>Social justice on a global scale is the key driver behind the Fairtrade movement. Fairtrade works to give developing world farmers fair and guaranteed prices to help them to plan and to reduce the exploitation that many face.</p> |   |  |

|                     |      |      |  |
|---------------------|------|------|--|
| Safeguarding        | None | None |  |
| Corporate Parenting | None | None |  |

**5. What evidence and data has informed the development of your proposal?**

A comprehensive document of evidence is being submitted with the Fairtrade County renewal application which demonstrates the events, activities and publicity for Fairtrade in Monmouthshire over the last 2 years.

**6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?**

Renewing Monmouthshire's Fairtrade County status contributes to multiple wellbeing goals and has benefits for Monmouthshire and for the global community. Work is delivered in close partnership with community groups, schools, Fairtrade Wales, businesses and others, and raises awareness of Fairtrade amongst people in the county. Local businesses benefit from being able to promote themselves as a fair trade venue and farmers and growers across the world benefit from guaranteed, fair prices for their work and premiums which they can invest in their communities. There are no negative impacts.

**7. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.**

| What are you going to do | When are you going to do it? | Who is responsible |
|--------------------------|------------------------------|--------------------|
|--------------------------|------------------------------|--------------------|

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**8. VERSION CONTROL:** The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision making process. It is important to keep a record of this process to demonstrate how you have considered and built in equality and future generations considerations wherever possible.

| <b>Version No.</b> | <b>Decision making stage</b>       | <b>Date considered</b> | <b>Brief description of any amendments made following consideration</b> |
|--------------------|------------------------------------|------------------------|---|
| 1                  | Individual Cabinet Member Decision | 19 Dec 2019            |   |
|                    |                                    |                        |   |
|                    |                                    |                        |   |